

2021 Pay Plan "R" - RCHEA Employees

Ordinance No. 3019 Effective January 1, 2021

					<u>Monthly</u>			<u>Annual</u>	
RA10	Grade	FLSA	Position	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
RAZ6 NE Accounting Specialist - Associate \$3,936 \$4,527 \$5,117 \$47,232 \$68,916 \$76,88 RAZ7 NE - Accounting Specialist \$4,419 \$5,081 \$5,081 \$5,743 \$80,072 \$68,916 \$75,88 RAZ7 NE - Accounting Specialist \$4,545 \$4,930 \$6,549 \$60,432 \$69,072 \$68,916 \$75,88 RAZ8 \$80,042 \$76,88 RAZ8 \$80,042 \$76,84 \$80,042 \$73,04 RAZ8 \$80,042 \$76,04 \$80,042 \$73,04 RAZ8 \$80,042 \$76,04 \$80,042 \$73,04 RAZ8 \$80,042 \$80,0	RA10	Е	Accountant	\$5,153	\$6,055	\$6,957	\$61,836		\$83,484
RA26 NE Accounting Specialist \$4,419 \$5,081 \$5,743 \$63,028 \$60,972 \$68,916 \$775,578 \$775	RA20	Ε	Accountant - Senior	\$5,857		\$7,908			· ·
RAZ7 NE Accounting Specialist - Senior \$5,036 \$5,733 \$6,549 \$60,432 \$59,150 \$67,588 RA30 NE Administrative Specialist \$4,956 \$4,930 \$5,664 \$50,340 \$59,150 \$67,968 RA50 NE Administrative Specialist \$4,956 \$5,699 \$6,642 \$59,472 \$68,388 \$77,304 \$88,082 \$77,474 \$71,520 \$22,248 \$82,794 \$88,082 \$77,474 \$71,520 \$22,248 \$82,794 \$88,082 \$77,474 \$71,520 \$22,248 \$82,794 \$88,082 \$78,747 \$71,520 \$22,248 \$82,794 \$88,082 \$76,876 \$87,682 \$87,682 \$88,092	RA25	NE	Accounting Specialist - Associate	\$3,936	\$4,527	\$5,117	\$47,232	\$54,324	\$61,404
RA30 NE Administrative Assistant \$4,195 \$4,930 \$5,684 \$6,0340 \$73,684 \$70,000 \$73,684 \$70,000 \$73,644 \$80,000 \$73,644 \$80,000 \$73,044 \$80,000 \$73,044 \$80,000 \$70,000	RA26	NE	Accounting Specialist	\$4,419	\$5,081	\$5,743	\$53,028	\$60,972	\$68,916
RA50 NE Administrative Specialist \$4,545 \$5,341 \$6,137 \$54,540 \$64,092 \$73,644 RB20 NE Building Inspector Technician \$4,956 \$5,689 \$6,442 \$83,88 \$77,304 RB20 NE Building Inspector - Senior \$5,660 \$8,884 \$7,747 \$71,520 \$82,248 \$92,964 RB20 NE Building Inspector - Senior \$5,660 \$8,884 \$7,747 \$71,520 \$82,248 \$92,964 RB20 NE Building Inspector - Senior \$5,660 \$8,884 \$7,737 \$71,520 \$82,248 \$92,964 \$70,000 \$73,411 \$85,268 \$76,660 \$88,092 \$80,762 \$90,468 \$102,264 \$80,763 \$86,767 \$90,468 \$102,264 \$80,763 \$86,767 \$90,468 \$102,264 \$80,763 \$86,764 \$101,976 \$117,156 \$80,896 \$80,892 \$80,8	RA27	NE	Accounting Specialist - Senior	\$5,036	\$5,793	\$6,549	\$60,432	\$69,516	\$78,588
RB01 NE Bullding Inspector Technician \$4,956 \$5,699 \$6,8442 \$59,472 \$88,388 \$77,304 RB20 NE Bullding Inspector \$5,969 \$6,8645 \$7,743 \$71,520 \$82,248 \$20,964 RB30 NE Bullding Inspector \$5,969 \$6,8645 \$7,7341 \$362,268 \$76,600 \$88,092 \$76,878 \$80,978 \$78,672 \$90,468 \$102,264 \$80,778 \$80,978 \$80	RA30	NE	Administrative Assistant	\$4,195	\$4,930	\$5,664	\$50,340	\$59,160	\$67,968
RB20 NE Building Inspector \$5,960 \$6,854 \$7,747 \$71,520 \$82,248 \$92,964 RB70 NE Building Inspector - Senior \$6,556 \$7,530 \$8,552 \$78,672 \$50,488 \$102,284 RB70 NE Business Application Specialist \$5,439 \$6,390 \$7,341 \$66,268 \$76,680 \$88,092 \$103,894 \$101,976 \$117,156 \$80,896 \$103,894 \$9,763 \$86,784 \$101,976 \$117,156 \$80,896 \$80,982 \$8,572 \$8,498 \$9,763 \$86,784 \$101,976 \$117,156 \$80,896 \$80,982 \$8,572 \$8,498 \$9,763 \$86,784 \$101,976 \$117,156 \$80,896 \$80,982 \$8,763 \$86,784 \$101,976 \$117,156 \$80,896 \$80,982 \$8,763 \$80,784 \$101,976 \$117,156 \$80,896 \$80,982 \$80,98	RA50	NE	Administrative Specialist	\$4,545	\$5,341	\$6,137	\$54,540	\$64,092	\$73,644
RB30 NE	RB01	NE	Building Inspector Technician	\$4,956	\$5,699	\$6,442	\$59,472	\$68,388	\$77,304
RB70 NE	RB20	NE	Building Inspector	\$5,960	\$6,854	\$7,747	\$71,520	\$82,248	\$92,964
RB56 E Business Analyst S6.413 \$7.535 \$8.657 \$7.956 \$90,420 \$103,884 RB80 E Business Systems Analyst - ERP \$7.232 \$8.498 \$9.763 \$86,784 \$101,976 \$117,156 RB86 E Business Systems Analyst - FRP \$7.904 \$9.287 \$10,670 \$94,848 \$111,444 \$128,040 RB85 E Business Systems Analyst \$7.281 \$7.904 \$9.287 \$10,670 \$94,848 \$111,444 \$128,040 RB85 E Business Systems Analyst \$7.481 \$7.904 \$9.287 \$10,670 \$94,848 \$111,444 \$128,040 RC05 RC05 RC07	RB30	NE	Building Inspector - Senior	\$6,556	\$7,539	\$8,522	\$78,672	\$90,468	\$102,264
RB80 E Business Systems Analyst - ERP \$7,232 \$8,498 \$9,763 \$86,764 \$101,976 \$117,156 RB85 E Business Systems Analyst Fr - ERP \$7,904 \$9,287 \$10,670 \$94,848 \$111,444 \$128,040 \$100,076 \$10,076 \$10,076 \$10,076 \$10,070 \$10	RB70	NE	Business Application Specialist	\$5,439	\$6,390	\$7,341	\$65,268	\$76,680	\$88,092
RB85 E Business Systems Analyst - HRIS \$7,232 \$8,498 \$9,763 \$86,784 \$101,976 \$117,156 \$1885 E Business Systems Analyst Sr - ERP \$7,904 \$9,287 \$10,670 \$94,848 \$111,144 \$128,040 \$128,040 \$10,670 \$94,848 \$111,444 \$128,040 \$128,040 \$10,670 \$94,848 \$111,444 \$128,040 \$128,040 \$10,670 \$94,848 \$111,444 \$128,040 \$128,040 \$10,670 \$10,670 \$94,848 \$111,444 \$128,040 \$128,040 \$10,670 \$94,848 \$111,444 \$128,040 \$128,040 \$10,670 \$10,670 \$94,848 \$111,444 \$128,040 \$10,670 \$10,670 \$10,670 \$94,848 \$111,444 \$128,040 \$10,670 \$1	RB75	Е	Business Analyst	\$6,413	\$7,535	\$8,657	\$76,956	\$90,420	\$103,884
R885 E Business Systems Analyst Sr - ERP \$7,904 \$9,287 \$10,670 \$94,848 \$111,444 \$128,040 R865 E Business Systems Analyst Sr - FRIS \$7,904 \$9,287 \$10,670 \$94,848 \$111,444 \$128,040 RC05 NE Capital & Grant Analyst \$5,605 \$6,585 \$7,565 \$67,260 \$79,020 \$90,780 RC20 NE Code Enforcement Officer \$5,832 \$6,707 \$7,581 \$80,984 \$80,484 \$90,972 RC35 NE Communications & Marketing Specialist \$5,752 \$6,758 \$7,764 \$69,024 \$81,096 \$93,168 RC40 NE Construction Inspector - Lead \$6,453 \$7,595 \$8,724 \$77,556 \$91,128 \$104,688 RC50 NE Contruction Inspector - Lead \$6,455 \$7,585 \$8,714 \$77,565 \$91,128 \$104,688 RC50 NE Cultural Arts Administrator \$6,453 \$7,585 \$8,714 \$77,600 \$91,020 \$104,688	RB80	Е	Business Systems Analyst - ERP	\$7,232	\$8,498	\$9,763	\$86,784	\$101,976	\$117,156
RB85 E Business Systems Analyst Sr - HRIS \$7,904 \$9,287 \$10,670 \$94,848 \$111,444 \$128,040 RC05 NE Capital & Grant Analyst \$5,605 \$6,585 \$7,565 \$67,260 \$79,020 \$90,780 RC20 NE Code Enforcement Officer \$5,832 \$6,707 \$7,581 \$69,984 \$80,484 \$90,972 RC25 E Communications & Marketing Specialist \$6,416 \$7,540 \$8,664 \$76,992 \$90,480 \$103,988 RC40 NE Construction Inspector \$5,835 \$6,710 \$7,585 \$70,020 \$80,520 \$91,020 RC50 NE Construction Inspector - Lead \$6,455 \$7,594 \$8,744 \$77,460 \$91,020 \$104,588 RC60 E Cultural Arts Administrative Coordinator \$5,324 \$6,255 \$7,188 \$8,714 \$77,460 \$91,020 \$104,588 RD20 NE Deputy Civ Clerk \$5,611 \$6,594 \$7,576 \$67,323 \$79,128 \$90,912	RB80	Ε	Business Systems Analyst - HRIS	\$7,232	\$8,498	\$9,763	\$86,784	\$101,976	\$117,156
RCO5 NE Capital & Grant Analyst \$5,605 \$6,585 \$7,565 \$672,60 \$79,020 \$80,780 RC20 NE Code Enforcement Officer \$5,832 \$6,707 \$7,581 \$69,984 \$80,484 \$90,972 RC25 E Communications & Marketing Project Administrator \$6,416 \$7,568 \$7,064 \$69,024 \$81,096 \$93,168 RC30 NE Communications & Marketing Specialist \$5,752 \$6,758 \$7,764 \$69,024 \$81,096 \$93,168 RC40 NE Construction Inspector - Lead \$6,463 \$7,594 \$8,724 \$77,556 \$91,120 \$104,568 RC60 E Cultural Arts Administrator \$6,455 \$7,585 \$8,714 \$77,460 \$91,020 \$104,568 RC50 NE Deputy City Clerk \$5,611 \$6,594 \$7,576 \$67,332 \$79,128 \$90,912 RE10 NE Engineer Associate \$7,092 \$8,334 \$9,575 \$85,104 \$100,008 \$114,900	RB85	Е	Business Systems Analyst Sr - ERP	\$7,904	\$9,287	\$10,670	\$94,848	\$111,444	\$128,040
RCO5 NE Capital & Grant Analyst \$5,605 \$6,585 \$7,565 \$672,60 \$79,020 \$80,780 RC20 NE Code Enforcement Officer \$5,832 \$6,707 \$7,581 \$69,984 \$80,484 \$90,972 RC25 E Communications & Marketing Project Administrator \$6,416 \$7,568 \$7,064 \$69,024 \$81,096 \$93,168 RC30 NE Communications & Marketing Specialist \$5,752 \$6,758 \$7,764 \$69,024 \$81,096 \$93,168 RC40 NE Construction Inspector - Lead \$6,463 \$7,594 \$8,724 \$77,556 \$91,120 \$104,568 RC60 E Cultural Arts Administrator \$6,455 \$7,585 \$8,714 \$77,460 \$91,020 \$104,568 RC50 NE Deputy City Clerk \$5,611 \$6,594 \$7,576 \$67,332 \$79,128 \$90,912 RE10 NE Engineer Associate \$7,092 \$8,334 \$9,575 \$85,104 \$100,008 \$114,900	RB85	Е	Business Systems Analyst Sr - HRIS	\$7,904	\$9,287	\$10,670	\$94,848	\$111,444	\$128,040
RC25 E Communications & Marketing Project Administrator \$6,416 \$7,540 \$8,664 \$76,992 \$90,480 \$103,968 RC35 NE Communications & Marketing Specialist \$5,752 \$6,758 \$77,764 \$69,024 \$81,096 \$93,168 RC40 NE Construction Inspector \$5,835 \$6,710 \$75,885 \$70,020 \$80,520 \$91,020 RC50 NE Construction Inspector - Lead \$6,463 \$7,594 \$8,724 \$77,556 \$91,122 \$104,688 RC60 E Cultural Arts Administrator \$6,455 \$7,585 \$8,714 \$77,566 \$91,020 \$104,688 RC60 NE Department Administrator \$5,873 \$6,561 \$7,585 \$8,714 \$77,556 \$91,020 \$104,688 RC20 NE Department Administrator \$5,581 \$6,561 \$7,585 \$8,714 \$77,560 \$91,020 \$104,688 RD20 NE Department Administrator \$5,561 \$6,575 \$7,566 \$67,332	RC05	NE	Capital & Grant Analyst	\$5,605	\$6,585	\$7,565	\$67,260		\$90,780
RC35 NE Communications & Marketing Specialist \$5,752 \$6,758 \$7,764 \$69,024 \$81,096 \$93,168 RC40 NE Construction Inspector \$5,835 \$6,710 \$7,585 \$70,020 \$80,520 \$91,020 RC50 NE Construction Inspector - Lead \$6,465 \$7,585 \$8,714 \$77,560 \$91,128 \$104,688 RC60 E Cultural Arts Administrator \$6,455 \$7,585 \$8,714 \$77,600 \$91,020 \$104,568 RD20 NE Deputy City Clerk \$5,611 \$6,586 \$7,188 \$63,888 \$75,072 \$80,256 RD40 NE Deputy City Clerk \$5,611 \$6,587 \$7,576 \$67,332 \$79,128 \$90,912 \$114,900 RE10 NE Engineer - Associate \$5,873 \$9,786 \$11,243 \$99,936 \$117,430 \$134,916 \$82,812 \$95,136 \$81,224 \$100,008 \$117,490 \$134,916 \$82,812 \$95,136 \$82,214 \$99,936 \$117,490	RC20	NE	Code Enforcement Officer	\$5,832	\$6,707	\$7,581	\$69,984	\$80,484	\$90,972
RC40 NE Construction Inspector \$5,835 \$6,710 \$7,585 \$70,020 \$80,520 \$91,020 RC50 NE Construction Inspector - Lead \$6,463 \$7,594 \$87,746 \$77,566 \$91,120 \$104,688 RC60 E Cultural Arts Administrator \$6,565 \$7,585 \$8,714 \$77,766 \$91,020 \$104,688 RD20 NE Department Administrative Coordinator \$5,324 \$6,256 \$7,188 \$63,888 \$75,072 \$86,256 RD40 NE Deputy City Clerk \$5,611 \$6,594 \$7,576 \$67,332 \$79,128 \$90,912 RE10 E Engineer \$7,092 \$8,334 \$9,575 \$85,014 \$10,008 \$11,490 RE20 E Engineer- Senior \$8,328 \$9,786 \$11,243 \$99,936 \$117,432 \$134,916 RE40 NE Engineering Technician \$5,388 \$6,160 \$7,046 \$6,265 \$7,4352 \$84,048 RE30 NE	RC25	Ε	Communications & Marketing Project Administrator		\$7,540	\$8,664		\$90,480	
RC50 NE Construction Inspector - Lead \$6,463 \$7,594 \$8,724 \$77,556 \$91,128 \$104,688 RC60 E Cultural Arts Administrator \$6,455 \$7,585 \$8,714 \$77,460 \$91,020 \$104,568 RD20 NE Department Administrative Coordinator \$5,324 \$6,256 \$7,188 \$63,888 \$75,072 \$86,256 RD40 NE Deputy City Clerk \$5,611 \$6,594 \$7,576 \$67,332 \$79,128 \$90,991 RE10 E Engineer - Sasociate \$5,673 \$6,901 \$7,928 \$70,476 \$82,812 \$95,136 RE20 E Engineer - Senior \$8,328 \$9,786 \$11,243 \$99,936 \$117,432 \$134,916 RE40 NE Engineering Technician - Associate \$4,337 \$5,097 \$5,866 \$7,004 \$64,656 \$74,352 \$84,048 RE50 NE Engineering Technician - Senior \$5,587 \$7,000 \$8,042 \$71,484 \$84,000 \$96,504 <td>RC35</td> <td>NE</td> <td>Communications & Marketing Specialist</td> <td>\$5,752</td> <td>\$6,758</td> <td>\$7,764</td> <td>\$69,024</td> <td>\$81,096</td> <td>\$93,168</td>	RC35	NE	Communications & Marketing Specialist	\$5,752	\$6,758	\$7,764	\$69,024	\$81,096	\$93,168
RC60 E Cultural Arts Administrator \$6,455 \$7,585 \$8,714 \$77,460 \$91,020 \$104,568 RD20 NE Department Administrative Coordinator \$5,324 \$6,256 \$7,188 \$63,888 \$75,072 \$86,256 RD40 NE Deputy City Clerk \$5,611 \$6,594 \$7,576 \$67,332 \$79,128 \$90,912 RE10 E Engineer \$7,092 \$8,334 \$9,575 \$85,104 \$100,008 \$114,900 RE01 NE Engineer - Associate \$5,873 \$6,901 \$7,928 \$70,476 \$82,812 \$95,136 RE20 E Engineering Technician \$5,388 \$6,196 \$7,004 \$64,656 \$74,352 \$84,048 RE30 NE Engineering Technician - Associate \$4,337 \$5,097 \$5,856 \$52,044 \$61,164 \$70,272 RE50 NE Engineering Technician - Senior \$5,546 \$6,377 \$7,208 \$66,552 \$76,524 \$86,496 RE60 <	RC40	NE	Construction Inspector	\$5,835	\$6,710	\$7,585	\$70,020	\$80,520	\$91,020
RD20 NE Department Administrative Coordinator \$5,324 \$6,256 \$7,188 \$63,888 \$75,072 \$66,256 \$8040 NE Deputy City Clerk \$5,611 \$6,594 \$7,576 \$67,332 \$79,128 \$90,912 \$81,0008 \$114,900 \$81,0008 \$114,900 \$81,0008 \$114,900 \$81,0008 \$81,0008 \$114,900 \$81,0008 \$81,0008 \$114,900 \$81,0008 \$	RC50	NE	Construction Inspector - Lead	\$6,463	\$7,594	\$8,724	\$77,556	\$91,128	\$104,688
RD20 NE Department Administrative Coordinator \$5,324 \$6,256 \$7,188 \$63,888 \$75,072 \$86,256 RD40 NE Deputy City Clerk \$5,611 \$6,594 \$7,576 \$67,332 \$79,128 \$99,912 RE10 E Engineer \$7,092 \$8,334 \$9,575 \$85,104 \$100,008 \$114,900 RE20 E Engineer - Senior \$8,328 \$9,786 \$11,243 \$99,936 \$117,432 \$134,916 RE40 NE Engineering Technician \$5,388 \$6,196 \$7,004 \$64,656 \$74,352 \$84,048 RE30 NE Engineering Technician - Associate \$4,337 \$5,097 \$5,856 \$52,044 \$61,164 \$70,272 RE50 NE Engineering Technician - Senior \$5,957 \$7,000 \$8,042 \$71,484 \$84,000 \$96,504 RE60 NE Environmental Scientist - Associate \$5,546 \$6,377 \$7,208 \$66,552 \$76,524 \$86,496 RE70	RC60	Е	Cultural Arts Administrator	\$6,455	\$7,585	\$8,714	\$77,460	\$91,020	
RE10 E Engineer \$7,092 \$8,334 \$9,575 \$85,104 \$100,008 \$114,900 RE01 NE Engineer - Associate \$5,873 \$6,901 \$7,928 \$70,476 \$82,812 \$95,136 RE20 E Engineer - Senior \$8,328 \$9,786 \$11,243 \$99,936 \$117,432 \$134,916 RE40 NE Engineering Technician \$5,388 \$6,196 \$7,004 \$64,656 \$74,352 \$84,048 RE30 NE Engineering Technician - Associate \$4,337 \$5,097 \$5,556 \$52,044 \$61,164 \$70,272 RE50 NE Engineering Technician - Senior \$5,546 \$6,377 \$7,000 \$8,042 \$71,484 \$84,000 \$96,504 RE60 NE Engineering Technician - Senior \$5,546 \$6,377 \$7,008 \$66,552 \$76,524 \$86,496 RE60 E Environmental Scientist - Senior \$7,405 \$8,702 \$9,998 \$88,860 \$104,424 \$119,976	RD20	NE	Department Administrative Coordinator	\$5,324		\$7,188	\$63,888	\$75,072	
RE01 NE Engineer - Associate \$5,873 \$6,901 \$7,928 \$70,476 \$82,812 \$95,136 RE20 E Engineer - Senior \$8,328 \$9,786 \$11,243 \$99,936 \$117,432 \$134,916 RE40 NE Engineering Technician \$5,388 \$6,196 \$7,004 \$64,656 \$74,352 \$84,048 RE30 NE Engineering Technician - Associate \$5,586 \$5,097 \$5,856 \$52,044 \$61,164 \$70,272 RE50 NE Engineering Technician - Senior \$5,546 \$6,377 \$7,208 \$66,552 \$76,524 \$86,496 RE60 NE Environmental Scientist - Associate \$5,546 \$6,377 \$7,208 \$66,552 \$76,524 \$86,496 RE70 E Environmental Scientist - Senior \$7,405 \$8,702 \$9,998 \$88,860 \$104,424 \$119,976 RE75 E Environmental Scientist - Senior \$7,028 \$6,918 \$79,949 \$70,644 \$83,316 \$95,388	RD40	NE	Deputy City Clerk						
RE01 NE Engineer - Associate \$5,873 \$6,901 \$7,928 \$70,476 \$82,812 \$95,136 RE20 E Engineer - Senior \$8,328 \$9,786 \$11,243 \$99,936 \$117,432 \$134,916 RE40 NE Engineering Technician \$5,388 \$6,196 \$7,004 \$64,656 \$74,352 \$84,048 RE30 NE Engineering Technician - Associate \$5,566 \$5,597 \$7,000 \$8,042 \$71,484 \$84,000 \$96,504 RE50 NE Engineering Technician - Senior \$5,546 \$6,377 \$7,208 \$66,552 \$76,524 \$86,496 RE60 NE Environmental Scientist \$6,845 \$8,043 \$9,240 \$82,140 \$96,516 \$110,880 RE70 E Environmental Scientist - Senior \$7,028 \$8,072 \$9,998 \$88,860 \$104,424 \$119,976 RE75 E Environmental Scientist - Senior \$7,028 \$8,074 \$71,772 \$84,336 \$96,888 R	RE10	Е	Engineer	\$7,092	\$8,334	\$9,575	\$85,104	\$100,008	\$114,900
RE40 NE Engineering Technician \$5,388 \$6,196 \$7,004 \$64,656 \$74,352 \$84,048 RE30 NE Engineering Technician - Associate \$4,337 \$5,097 \$5,856 \$52,044 \$61,164 \$70,272 RE50 NE Engineering Technician - Senior \$5,957 \$7,000 \$8,042 \$71,484 \$84,000 \$96,504 RE60 NE Environmental Scientist - Associate \$5,546 \$6,377 \$7,208 \$66,552 \$76,524 \$86,496 RE65 E Environmental Scientist \$6,845 \$8,043 \$9,240 \$82,140 \$96,516 \$110,880 RE70 E Environmental Scientist - Senior \$7,405 \$8,702 \$9,998 \$88,860 \$104,424 \$119,976 RE75 E Environmental Sustainability Program Manager \$5,887 \$6,918 \$7,028 \$8,074 \$71,772 \$84,336 \$96,888 RF10 E Financial Analyst \$6,918 \$7,028 \$8,256 \$9,485 \$84,312 <td< td=""><td>RE01</td><td>NE</td><td>Engineer - Associate</td><td>\$5,873</td><td>\$6,901</td><td>\$7,928</td><td>\$70,476</td><td>\$82,812</td><td>\$95,136</td></td<>	RE01	NE	Engineer - Associate	\$5,873	\$6,901	\$7,928	\$70,476	\$82,812	\$95,136
RE30 NE Engineering Technician - Associate \$4,337 \$5,097 \$5,856 \$52,044 \$61,164 \$70,272 RE50 NE Engineering Technician - Senior \$5,957 \$7,000 \$8,042 \$71,484 \$84,000 \$96,504 RE60 NE Environmental Scientist - Associate \$5,546 \$6,377 \$7,208 \$66,552 \$76,524 \$86,496 RE65 E Environmental Scientist - Senior \$7,405 \$8,702 \$9,998 \$88,860 \$104,424 \$119,976 RE75 E Environmental Sustainability Program Manager \$5,981 \$7,028 \$8,074 \$71,772 \$84,336 \$96,888 RF10 E Financial Analyst \$5,887 \$6,918 \$7,949 \$70,644 \$83,016 \$95,388 RF20 E Financial Analyst - Senior \$7,026 \$8,256 \$9,485 \$84,312 \$99,072 \$113,820 RG10 NE GIS Data Technician \$4,954 \$5,821 \$6,688 \$59,448 \$69,852 \$80,256	RE20	Е	Engineer - Senior	\$8,328	\$9,786	\$11,243	\$99,936	\$117,432	\$134,916
RE30 NE Engineering Technician - Associate \$4,337 \$5,097 \$5,856 \$52,044 \$61,164 \$70,272 RE50 NE Engineering Technician - Senior \$5,957 \$7,000 \$8,042 \$71,484 \$84,000 \$96,504 RE60 NE Environmental Scientist - Associate \$5,546 \$6,377 \$7,208 \$66,552 \$76,524 \$86,496 RE65 E Environmental Scientist - Senior \$7,405 \$8,702 \$9,998 \$88,860 \$104,424 \$119,976 RE75 E Environmental Sustainability Program Manager \$5,981 \$7,028 \$8,074 \$71,772 \$84,336 \$96,888 RF10 E Financial Analyst \$5,887 \$6,918 \$7,949 \$70,644 \$83,016 \$95,388 RF20 E Financial Analyst - Senior \$7,026 \$8,256 \$9,485 \$84,312 \$99,072 \$113,820 RG10 NE GIS Data Technician \$4,954 \$5,821 \$6,688 \$59,448 \$69,852 \$80,256	RE40	NE	Engineering Technician	\$5,388	\$6,196	\$7,004	\$64,656	\$74,352	\$84,048
RE60 NE Environmental Scientist - Associate \$5,546 \$6,377 \$7,208 \$66,552 \$76,524 \$80,496 RE65 E Environmental Scientist \$6,845 \$8,043 \$9,240 \$82,140 \$96,516 \$110,880 RE70 E Environmental Scientist - Senior \$7,405 \$8,702 \$9,998 \$88,860 \$104,424 \$119,976 RE75 E Environmental Sustainability Program Manager \$5,981 \$7,028 \$8,074 \$71,772 \$84,336 \$96,888 RF10 E Financial Analyst \$5,887 \$6,918 \$7,949 \$70,644 \$83,016 \$95,388 RF20 E Financial Analyst - Senior \$7,026 \$8,256 \$9,485 \$84,312 \$99,072 \$113,820 RG10 NE GIS Data Technician \$4,954 \$5,821 \$6,688 \$59,448 \$69,852 \$80,256 RG15 NE GIS Analyst \$5,795 \$6,809 \$7,823 \$69,540 \$81,708 \$93,876 RG20	RE30	NE	Engineering Technician - Associate	\$4,337	\$5,097	\$5,856	\$52,044		\$70,272
RE65 E Environmental Scientist \$6,845 \$8,043 \$9,240 \$82,140 \$96,516 \$110,880 RE70 E Environmental Scientist - Senior \$7,405 \$8,702 \$9,998 \$88,860 \$104,424 \$119,976 RE75 E Environmental Sustainability Program Manager \$5,981 \$7,028 \$8,074 \$71,772 \$84,336 \$96,888 RF10 E Financial Analyst \$5,887 \$6,918 \$7,949 \$70,644 \$83,016 \$95,388 RF20 E Financial Analyst - Senior \$7,026 \$8,256 \$9,485 \$84,312 \$99,072 \$113,820 RG10 NE GIS Data Technician \$4,954 \$5,821 \$6,688 \$59,448 \$69,852 \$80,256 RG15 NE GIS Analyst \$5,795 \$6,809 \$7,823 \$69,540 \$81,708 \$93,876 RG20 NE GIS Analyst - Senior \$6,442 \$7,570 \$8,698 \$77,304 \$90,840 \$104,376 RG01 N	RE50	NE	Engineering Technician - Senior	\$5,957	\$7,000	\$8,042		\$84,000	\$96,504
RE65 E Environmental Scientist \$6,845 \$8,043 \$9,240 \$82,140 \$96,516 \$110,880 RE70 E Environmental Scientist - Senior \$7,405 \$8,702 \$9,998 \$88,860 \$104,424 \$119,976 RE75 E Environmental Sustainability Program Manager \$5,981 \$7,028 \$8,074 \$71,772 \$84,336 \$96,888 RF10 E Financial Analyst \$5,887 \$6,918 \$7,949 \$70,644 \$83,016 \$95,388 RF20 E Financial Analyst - Senior \$7,026 \$8,256 \$9,485 \$84,312 \$99,072 \$113,820 RG10 NE GIS Data Technician \$4,954 \$5,821 \$6,688 \$59,448 \$69,852 \$80,256 RG15 NE GIS Analyst \$5,795 \$6,809 \$7,823 \$69,540 \$81,708 \$93,876 RG20 NE GIS Analyst - Senior \$6,442 \$7,570 \$8,698 \$77,304 \$90,840 \$104,376 RG01 N	RE60	NE	Environmental Scientist - Associate	\$5,546	\$6,377	\$7,208	\$66,552	\$76,524	\$86,496
RE75 E Environmental Sustainability Program Manager \$5,981 \$7,028 \$8,074 \$71,772 \$84,336 \$96,888 RF10 E Financial Analyst \$5,887 \$6,918 \$7,949 \$70,644 \$83,016 \$95,388 RF20 E Financial Analyst - Senior \$7,026 \$8,256 \$9,485 \$84,312 \$99,072 \$113,820 RG10 NE GIS Data Technician \$4,954 \$5,821 \$6,688 \$59,448 \$69,852 \$80,256 RG15 NE GIS Analyst \$5,795 \$6,809 \$7,823 \$69,540 \$81,708 \$93,876 RG20 NE GIS Analyst - Senior \$6,442 \$7,570 \$8,698 \$77,304 \$90,840 \$104,376 RG01 NE Graphics Designer \$5,173 \$6,079 \$6,985 \$62,076 \$72,948 \$83,820 RI10 E Infrastructure Systems Engineer \$7,945 \$9,335 \$10,725 \$95,340 \$112,020 \$128,700 RL01 NE	RE65	Е	Environmental Scientist	\$6,845	\$8,043	\$9,240	\$82,140	\$96,516	
RF10 E Financial Analyst \$5,887 \$6,918 \$7,949 \$70,644 \$83,016 \$95,388 RF20 E Financial Analyst - Senior \$7,026 \$8,256 \$9,485 \$84,312 \$99,072 \$113,820 RG10 NE GIS Data Technician \$4,954 \$5,821 \$6,688 \$59,448 \$69,852 \$80,256 RG15 NE GIS Analyst \$5,795 \$6,809 \$7,823 \$69,540 \$81,708 \$93,876 RG20 NE GIS Analyst - Senior \$6,442 \$7,570 \$8,698 \$77,304 \$90,840 \$104,376 RG01 NE Graphics Designer \$5,173 \$6,079 \$6,985 \$62,076 \$72,948 \$83,820 RI10 E Infrastructure Systems Engineer \$7,945 \$9,335 \$10,725 \$95,340 \$112,020 \$128,700 RL01 NE Legal Assistant \$4,893 \$5,750 \$6,607 \$58,716 \$69,000 \$79,284 RM10 E Management Analy	RE70	Е	Environmental Scientist - Senior	\$7,405	\$8,702	\$9,998	\$88,860	\$104,424	\$119,976
RF10 E Financial Analyst \$5,887 \$6,918 \$7,949 \$70,644 \$83,016 \$95,388 RF20 E Financial Analyst - Senior \$7,026 \$8,256 \$9,485 \$84,312 \$99,072 \$113,820 RG10 NE GIS Data Technician \$4,954 \$5,821 \$6,688 \$59,448 \$69,852 \$80,256 RG15 NE GIS Analyst \$5,795 \$6,809 \$7,823 \$69,540 \$81,708 \$93,876 RG20 NE GIS Analyst - Senior \$6,442 \$7,570 \$8,698 \$77,304 \$90,840 \$104,376 RG01 NE Graphics Designer \$5,173 \$6,079 \$6,985 \$62,076 \$72,948 \$83,820 RI10 E Infrastructure Systems Engineer \$7,945 \$9,335 \$10,725 \$95,340 \$112,020 \$128,700 RL01 NE Legal Assistant \$4,893 \$5,750 \$6,607 \$58,716 \$69,000 \$79,284 RM10 E Management Analy	RE75	Е	Environmental Sustainability Program Manager	\$5,981	\$7,028	\$8,074	\$71,772	\$84,336	\$96,888
RG10 NE GIS Data Technician \$4,954 \$5,821 \$6,688 \$59,448 \$69,852 \$80,256 RG15 NE GIS Analyst \$5,795 \$6,809 \$7,823 \$69,540 \$81,708 \$93,876 RG20 NE GIS Analyst - Senior \$6,442 \$7,570 \$8,698 \$77,304 \$90,840 \$104,376 RG01 NE Graphics Designer \$5,173 \$6,079 \$6,985 \$62,076 \$72,948 \$83,820 RI10 E Infrastructure Systems Engineer \$7,945 \$9,335 \$10,725 \$95,340 \$112,020 \$128,700 RL01 NE Legal Assistant \$4,893 \$5,750 \$6,607 \$58,716 \$69,000 \$79,284 RM10 E Management Analyst \$5,857 \$6,882 \$7,906 \$70,284 \$82,584 \$94,872 RN01 E Network Analyst \$6,891 \$8,097 \$9,303 \$82,692 \$97,164 \$111,636 RN10 E Network Systems Engineer </td <td>RF10</td> <td>Е</td> <td>Financial Analyst</td> <td>\$5,887</td> <td>\$6,918</td> <td>\$7,949</td> <td>\$70,644</td> <td>\$83,016</td> <td>\$95,388</td>	RF10	Е	Financial Analyst	\$5,887	\$6,918	\$7,949	\$70,644	\$83,016	\$95,388
RG15 NE GIS Analyst \$5,795 \$6,809 \$7,823 \$69,540 \$81,708 \$93,876 RG20 NE GIS Analyst - Senior \$6,442 \$7,570 \$8,698 \$77,304 \$90,840 \$104,376 RG01 NE Graphics Designer \$5,173 \$6,079 \$6,985 \$62,076 \$72,948 \$83,820 RI10 E Infrastructure Systems Engineer \$7,945 \$9,335 \$10,725 \$95,340 \$112,020 \$128,700 RL01 NE Legal Assistant \$4,893 \$5,750 \$6,607 \$58,716 \$69,000 \$79,284 RM10 E Management Analyst \$5,857 \$6,882 \$7,906 \$70,284 \$82,584 \$94,872 RN01 E Network Analyst \$6,891 \$8,097 \$9,303 \$82,692 \$97,164 \$111,636 RN10 E Network Systems Engineer \$7,546 \$8,867 \$10,187 \$90,552 \$106,404 \$122,244 RP01 NE Paralegal	RF20	Е	Financial Analyst - Senior	\$7,026	\$8,256	\$9,485	\$84,312	\$99,072	\$113,820
RG20 NE GIS Analyst - Senior \$6,442 \$7,570 \$8,698 \$77,304 \$90,840 \$104,376 RG01 NE Graphics Designer \$5,173 \$6,079 \$6,985 \$62,076 \$72,948 \$83,820 RI10 E Infrastructure Systems Engineer \$7,945 \$9,335 \$10,725 \$95,340 \$112,020 \$128,700 RL01 NE Legal Assistant \$4,893 \$5,750 \$6,607 \$58,716 \$69,000 \$79,284 RM10 E Management Analyst \$5,857 \$6,882 \$7,906 \$70,284 \$82,584 \$94,872 RN01 E Network Analyst \$6,891 \$8,097 \$9,303 \$82,692 \$97,164 \$111,636 RN10 E Network Systems Engineer \$7,546 \$8,867 \$10,187 \$90,552 \$106,404 \$122,244 RP01 NE Paralegal \$5,557 \$6,530 \$7,502 \$66,684 \$78,360 \$90,024 RP10 NE Payroll Analyst	RG10	NE	GIS Data Technician	\$4,954	\$5,821	\$6,688	\$59,448	\$69,852	\$80,256
RG01 NE Graphics Designer \$5,173 \$6,079 \$6,985 \$62,076 \$72,948 \$83,820 RI10 E Infrastructure Systems Engineer \$7,945 \$9,335 \$10,725 \$95,340 \$112,020 \$128,700 RL01 NE Legal Assistant \$4,893 \$5,750 \$6,607 \$58,716 \$69,000 \$79,284 RM10 E Management Analyst \$5,857 \$6,882 \$7,906 \$70,284 \$82,584 \$94,872 RN01 E Network Analyst \$6,891 \$8,097 \$9,303 \$82,692 \$97,164 \$111,636 RN10 E Network Systems Engineer \$7,546 \$8,867 \$10,187 \$90,552 \$106,404 \$122,244 RP01 NE Paralegal \$5,557 \$6,530 \$7,502 \$66,684 \$78,360 \$90,024 RP10 NE Payroll Analyst \$4,933 \$5,797 \$6,660 \$59,196 \$69,564 \$79,920 RP15 NE Permit Technician	RG15	NE	GIS Analyst	\$5,795	\$6,809	\$7,823	\$69,540	\$81,708	\$93,876
RI10 E Infrastructure Systems Engineer \$7,945 \$9,335 \$10,725 \$95,340 \$112,020 \$128,700 RL01 NE Legal Assistant \$4,893 \$5,750 \$6,607 \$58,716 \$69,000 \$79,284 RM10 E Management Analyst \$5,857 \$6,882 \$7,906 \$70,284 \$82,584 \$94,872 RN01 E Network Analyst \$6,891 \$8,097 \$9,303 \$82,692 \$97,164 \$111,636 RN10 E Network Systems Engineer \$7,546 \$8,867 \$10,187 \$90,552 \$106,404 \$122,244 RP01 NE Paralegal \$5,557 \$6,530 \$7,502 \$66,684 \$78,360 \$90,024 RP10 NE Payroll Analyst \$4,933 \$5,797 \$6,660 \$59,196 \$69,564 \$79,920 RP15 NE Permit Technician \$4,829 \$5,674 \$6,518 \$57,948 \$68,088 \$78,216	RG20	NE	GIS Analyst - Senior	\$6,442	\$7,570	\$8,698	\$77,304	\$90,840	\$104,376
RL01 NE Legal Assistant \$4,893 \$5,750 \$6,607 \$58,716 \$69,000 \$79,284 RM10 E Management Analyst \$5,857 \$6,882 \$7,906 \$70,284 \$82,584 \$94,872 RN01 E Network Analyst \$6,891 \$8,097 \$9,303 \$82,692 \$97,164 \$111,636 RN10 E Network Systems Engineer \$7,546 \$8,867 \$10,187 \$90,552 \$106,404 \$122,244 RP01 NE Paralegal \$5,557 \$6,530 \$7,502 \$66,684 \$78,360 \$90,024 RP10 NE Payroll Analyst \$4,933 \$5,797 \$6,660 \$59,196 \$69,564 \$79,920 RP15 NE Permit Technician \$4,829 \$5,674 \$6,518 \$57,948 \$68,088 \$78,216	RG01	NE	Graphics Designer	\$5,173	\$6,079	\$6,985	\$62,076	\$72,948	\$83,820
RL01 NE Legal Assistant \$4,893 \$5,750 \$6,607 \$58,716 \$69,000 \$79,284 RM10 E Management Analyst \$5,857 \$6,882 \$7,906 \$70,284 \$82,584 \$94,872 RN01 E Network Analyst \$6,891 \$8,097 \$9,303 \$82,692 \$97,164 \$111,636 RN10 E Network Systems Engineer \$7,546 \$8,867 \$10,187 \$90,552 \$106,404 \$122,244 RP01 NE Paralegal \$5,557 \$6,530 \$7,502 \$66,684 \$78,360 \$90,024 RP10 NE Payroll Analyst \$4,933 \$5,797 \$6,660 \$59,196 \$69,564 \$79,920 RP15 NE Permit Technician \$4,829 \$5,674 \$6,518 \$57,948 \$68,088 \$78,216	RI10	Е	Infrastructure Systems Engineer	\$7,945	\$9,335	\$10,725	\$95,340	\$112,020	\$128,700
RN01 E Network Analyst \$6,891 \$8,097 \$9,303 \$82,692 \$97,164 \$111,636 RN10 E Network Systems Engineer \$7,546 \$8,867 \$10,187 \$90,552 \$106,404 \$122,244 RP01 NE Paralegal \$5,557 \$6,530 \$7,502 \$66,684 \$78,360 \$90,024 RP10 NE Payroll Analyst \$4,933 \$5,797 \$6,660 \$59,196 \$69,564 \$79,920 RP15 NE Permit Technician \$4,829 \$5,674 \$6,518 \$57,948 \$68,088 \$78,216	RL01	NE		\$4,893	\$5,750	\$6,607	\$58,716	\$69,000	\$79,284
RN01 E Network Analyst \$6,891 \$8,097 \$9,303 \$82,692 \$97,164 \$111,636 RN10 E Network Systems Engineer \$7,546 \$8,867 \$10,187 \$90,552 \$106,404 \$122,244 RP01 NE Paralegal \$5,557 \$6,530 \$7,502 \$66,684 \$78,360 \$90,024 RP10 NE Payroll Analyst \$4,933 \$5,797 \$6,660 \$59,196 \$69,564 \$79,920 RP15 NE Permit Technician \$4,829 \$5,674 \$6,518 \$57,948 \$68,088 \$78,216		Е							
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RP01 NE Paralegal \$5,557 \$6,530 \$7,502 \$66,684 \$78,360 \$90,024 RP10 NE Payroll Analyst \$4,933 \$5,797 \$6,660 \$59,196 \$69,564 \$79,920 RP15 NE Permit Technician \$4,829 \$5,674 \$6,518 \$57,948 \$68,088 \$78,216									
RP10 NE Payroll Analyst \$4,933 \$5,797 \$6,660 \$59,196 \$69,564 \$79,920 RP15 NE Permit Technician \$4,829 \$5,674 \$6,518 \$57,948 \$68,088 \$78,216									
RP15 NE Permit Technician \$4,829 \$5,674 \$6,518 \$57,948 \$68,088 \$78,216			•						
	RP20	NE	Planner - Assistant					\$74,352	



Grade	FLSA	A Position	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
RP25	Е	Planner	\$6,128	\$7,200	\$8,272	\$73,536	\$86,400	\$99,264
RP35	Е	Planner - Principal	\$7,706	\$9,055	\$10,403	\$92,472	\$108,660	\$124,836
RP30	Е	Planner - Senior	\$6,975	\$8,196	\$9,416	\$83,700	\$98,352	\$112,992
RP45	NE	Plans Examiner	\$6,442	\$7,570	\$8,698	\$77,304	\$90,840	\$104,376
RP65	Ε	Program Administrator	\$6,510	\$7,650	\$8,789	\$78,120	\$91,800	\$105,468
RP66	NE	Program Aide	\$3,274	\$3,848	\$4,421	\$39,288	\$46,176	\$53,052
RP67	NE	Program Assistant	\$4,398	\$5,168	\$5,937	\$52,776	\$62,016	\$71,244
RP70	NE	Program Coordinator	\$5,549	\$6,519	\$7,489	\$66,588	\$78,228	\$89,868
RP75	Е	Programmer Analyst	\$6,515	\$7,655	\$8,795	\$78,180	\$91,860	\$105,540
RP80	Ε	Programmer Analyst - Senior	\$8,206	\$9,642	\$11,077	\$98,472	\$115,704	\$132,924
RP85	NE	Purchasing Agent	\$5,231	\$6,146	\$7,060	\$62,772	\$73,752	\$84,720
RP90	Е	Purchasing Agent - Senior	\$6,411	\$7,533	\$8,654	\$76,932	\$90,396	\$103,848
RR05	NE	Records Management Specialist	\$5,568	\$6,543	\$7,517	\$66,816	\$78,516	\$90,204
RR01	Е	Recreation Program Administrator	\$6,197	\$7,282	\$8,366	\$74,364	\$87,384	\$100,392
RS30	Е	Security and Compliance Analyst	\$7,113	\$8,358	\$9,603	\$85,356	\$100,296	\$115,236
RS10	Ε	Senior Systems Analyst	\$7,731	\$9,084	\$10,436	\$92,772	\$109,008	\$125,232
RS15	NE	Stormwater Inspector	\$5,694	\$6,691	\$7,688	\$68,328	\$80,292	\$92,256
RS20	NE	Systems Support Specialist	\$5,508	\$6,472	\$7,436	\$66,096	\$77,664	\$89,232
RT10	Е	Technical Systems Coordinator	\$6,193	\$7,278	\$8,362	\$74,316	\$87,336	\$100,344
RT30	Е	Technology Project Manager	\$8,149	\$9,575	\$11,000	\$97,788	\$114,900	\$132,000
RT20	Е	Transportation Strategic Advisor	\$8,606	\$10,112	\$11,618	\$103,272	\$121,344	\$139,416